

ACM10 QUALIFICATIONS AND AUSTRALIAN APPRENTICESHIPS GUIDE

ANIMAL CARE AND MANAGEMENT

The ***Animal Care and Management (ACM10 Version 2) Training Package*** was endorsed by the National Skills Standards Council (NSSC) in February 2012 and published on the “*training.gov.au*” website in March 2012. An earlier version of the Training Package, first released in 1998 and known as the Veterinary Nursing Training Package (RUV98), was the basis for vocational education and training (VET) for veterinary nursing in Australia for a number of years. In the years since 1998, several major reviews of the Training Package, which involved all industry stakeholders, resulted in significant changes being made to the document. Perhaps the most notable change occurred in 2004 when the name of the Training Package was changed from The Veterinary Nursing Training Package (RUV98) to the Animal Care and Management Training Package (ACM10). The change reflected the inclusion of a number of additional job roles and associated competencies into the Training Package which were all part of a broader animal care and management industry. In more recent times, two additional industry sectors (equine, farriery) have been incorporated into the document. The latest version of the Training Package accommodates the current practices, trends and needs of the industry. A more detailed history of the Training Package and additional information about this and other Training Packages can be obtained from the websites of the organisations listed below. Copies of all current qualifications and ancillary information can be downloaded from the Rural Skills Australia website.

Organisation	Website Address
Rural Skills Australia	www.ruralskills.com.au
training.gov.au *	www.training.gov.au
Agrifood Skills Australia	www.agrifoodskills.net.au

(* *Undertaking a role which was formerly the responsibility of the National Training Information Service (NTIS)*)

The Animal Care and Management Training Package (ACM10) sets out the nationally endorsed and recognized competencies and qualifications that describe the level of knowledge and skills required to work effectively in each of the following industry sectors:

- * - animal control and regulation
- * - animal technology
- * - captive animals
- * - companion animal services
- * - farriery
- * - equine
- * - veterinary nursing



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Disclaimer

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ANIMAL CARE AND MANAGEMENT

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CERTIFICATE I IN ANIMAL STUDIES - (ACM10110)

QUALIFICATION NOTES

This qualification covers work activities undertaken by a cross-section of animal care and management enterprises. It is a general pre-vocational qualification aimed for inclusion in a VET Schools program or as an entry point into the industry.

Job titles may include:

Assistant animal care worker
Assistant animal shelter attendant
Assistant kennel hand
Assistant cattery attendant

PACKAGING RULES

Completion of **seven (7) units** made up of:

- a) five (5) core units
- b) two (2) elective units

CORE UNITS

	NOTES
ACMGAS101A - Investigate job opportunities in animal care and related industries	
ACMGAS102A - Catch and handle a range of quiet animals	
ACMGAS103A - Assist in the care of animals	
ACMGAS202A - Participate in workplace communications	
ACMOHS201A - Participate in OHS processes	

ELECTIVES

Complete two (2) units from ACM10 or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate I or II level and be relevant to work undertaken in the animal care and management industry.

CERTIFICATE II IN ANIMAL STUDIES - (ACM20110)

QUALIFICATION NOTES

This qualification is a general pre-vocational qualification aimed for inclusion in a VET Schools program or as an entry point into the animal care and management industry. It is highly recommended that whilst undertaking this qualification the learner should seek to gain a period of work placement or work experience in an animal care environment and/or workplace.

Job titles may include:

Animal care attendant
Animal shelter attendant
Kennel hand
Cattery attendant
Pet shop attendant
Assistant dog groomer

PACKAGING RULES

Completion of **twelve (12) units** made up of:

- a) seven (7) core units
- b) three (3) units from elective group A
- c) two (2) units from elective groups A or B

CORE UNITS

	NOTES
ACMOHS201A - Participate in OHS processes	
ACMGAS201A - Work in the animal care industry	
ACMGAS202A - Participate in workplace communications	
ACMGAS203A - Complete animal care hygiene routines	
ACMGAS204A - Feed and water animals	
ACMGAS205A - Assist in health care of animals	
ACMSUS201A - Participate in environmentally sustainable work practices	

ELECTIVE UNITS GROUP A *(Complete three (3) units)*

ACMGAS206A - Provide basic first aid for animals	
ACMGAS207A - Provide reception services for an animal care facility	
ACMGAS208A - Source information for animal care needs	
ACMGAS209A - Provide information on companion animals, products and services	
ACMGAS210A - Prepare for and conduct a tour or presentation	
ACMVET201A - Carry out veterinary nursing reception duties	
ACMVET202A - Carry out daily clinic routines	
ACMVET203A - Assist with surgery preparation	
HLTFA301C - Apply first aid	

ELECTIVE UNITS GROUP B *(Complete two (2) units)*

ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMSPE312A - Provide basic care of rodents and rabbits	

CERTIFICATE III IN ANIMAL STUDIES - (ACM30110)

QUALIFICATION NOTES

This qualification is a general industry qualification for persons operating at an assistant level and undertaking animal care functions in an animal care workplace. It is highly recommended that whilst undertaking this qualification the learner should have access to a companion animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Animal care receptionist and support officer
Animal control and regulation assistant
Animal health officer on indigenous communities
Animal shelter assistant
Assistant animal welfare officer

PACKAGING RULES

Completion of **twelve (12) units** made up of:

- a) seven (7) core units
- b) five (5) elective units

CORE UNITS

	NOTES
ACMGAS202A - Participate in workplace communications	
ACMGAS203A - Complete animal care hygiene routines	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMGAS303A - Plan for and provide nutritional requirements for animals	
ACMINF301A - Comply with infection control policies and procedures in animal care work	
ACMOHS301A - Contribute to OHS processes	
ACMSUS201A - Participate in environmentally sustainable work practices	

ELECTIVE UNITS

Complete five (5) units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate II, III or IV level and be relevant to work undertaken in an animal care and management industry sector.

Suggested Units

ACMCAN311A - Care for young animals	
ACMGAS207A - Provide reception services for an animal care facility	
ACMGAS302A - Provide enrichment for animals	
ACMGAS304A - Carry out simple breeding procedures	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMSPE312A - Provide basic care of rodents and rabbits	
BSBINM301A - Organise workplace information	
BSBFLM312B - Contribute to team effectiveness	
HLTFA301C - Apply first aid	

CERTIFICATE III IN ANIMAL TECHNOLOGY - (ACM30210)

QUALIFICATION NOTES

This qualification is the industry qualification for persons operating at a junior or assistant level and undertaking animal technology functions within a biomedical research or production environment. It is highly recommended that whilst undertaking this qualification the learner should have access to an animal technology workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Animal technician
Laboratory animal technician
Technical officer
Field technician

PACKAGING RULES

Completion of ***eighteen (18) units*** made up of:

- a) twelve (12) core units
- b) six (6) elective units

CORE UNITS

	NOTES
ACMATE301A - Work within an animal technology facility	
ACMATE302A - Carry out institution containment and exclusion procedures	
ACMATE303A - Prepare for and monitor anaesthesia in animals	
ACMATE304A - Conduct non-surgical procedures on animals	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMGAS302A - Provide enrichment for animals	
ACMGAS303A - Plan for and provide nutritional requirements for animals	
ACMGAS304A - Carry out simple breeding procedures	
ACMOHS301A - Contribute to OHS processes	
ACMSPE312A - Provide basic care of rodents and rabbits	
ACMSUS201A - Participate in environmentally sustainable work practices	
MSL973004A - Perform aseptic techniques	

ELECTIVE UNITS

Complete six (6) units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate II, III or IV level and be relevant to work undertaken in the animal technology industry sector.

Suggested Units

ACMATE305A - Conduct euthanasia of research animals	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMVET203A - Assist with surgery preparation	

HLTFA301C	- Apply first aid	
MSL922001A	- Record and present data	
MSL933001A	- Maintain the laboratory/field workplace fit for purpose	
MSL973001A	- Perform basic tests	
MSL973002A	- Prepare working solutions	
MSL973007A	- Perform microscopic examination	
MSL973008A	- Perform histological procedures	
AHCMOM305A	- Operate specialised machinery and equipment	

CERTIFICATE III IN CAPTIVE ANIMALS - (ACM30310)

QUALIFICATION NOTES

This qualification is a general industry qualification for persons operating at pre-trade level and undertaking animal care functions in a captive animal facility or institution. It is highly recommended that whilst undertaking this qualification the learner should have access to a captive animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Trainee keeper
Pre-trade keeper
Assistant keeper
Animal care attendant
Wildlife animal carer

PACKAGING RULES

Completion of **sixteen (16) units** made up of:

- a) eleven (11) core units
- b) five (5) elective units

CORE UNITS

	NOTES
ACMCAN301A - Work within a captive animal facility	
ACMCAN302A - Prepare and present information to the public	
ACMCAN303A - Support collection management	
ACMCAN304A - Prepare and maintain animal housing	
ACMCAN305A - Assist with capturing, restraining and moving animals	
ACMCAN306A - Monitor animal reproduction	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMGAS302A - Provide enrichment for animals	
ACMGAS303A - Plan for and provide nutritional requirements for animals	
ACMOHS301A - Contribute to OHS processes	
ACMSUS201A - Participate in environmentally sustainable work practices	

ELECTIVE UNITS

Complete five (5) elective units.

Of these, at least three (3) units must be selected from the units listed below. The two (2) additional units may be selected from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate II, III or IV level and be relevant to work undertaken in the captive animal industry sector.

ACMATE302A - Carry out institution containment and exclusion procedures	
ACMCAN307A - Rehabilitate native wildlife	
ACMCAN308A - Release native animals to natural environment	
ACMCAN309A - Develop institutional husbandry guidelines	
ACMCAN310A - Assist with exhibit design and renovation planning	
ACMCAN311A - Care for young animals	
ACMGAS305A - Rescue animals and apply basic first aid	
ACMGAS306A - Assist with conditioning animals	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	

ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMSPE312A - Provide basic care of rodents and rabbits	
AHCNAR202A - Maintain wildlife habitat refuges	
AHCFAU301A - Respond to wildlife emergencies	

CERTIFICATE III IN COMPANION ANIMAL SERVICES - (ACM30410)

QUALIFICATION NOTES

This qualification is the industry qualification for persons operating within a companion animal organisation. It is highly recommended that whilst undertaking this qualification the learner should have access to a companion animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Pet shop/aquarium assistant
 Kennel attendant
 Cattery attendant
 Assistant dog trainer
 Pet exerciser
 Assistant grooming attendant

PACKAGING RULES

Completion of **fifteen (15) units** made up of:

- a) six (6) core units
- b) six (6) units from elective group A
- c) three (3) units from elective groups A or B

CORE UNITS

	NOTES
ACMCAS301A - Work effectively in the companion animal industry	
ACMGAS203A - Complete animal care hygiene routines	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMINF301A - Comply with infection control policies and procedures in animal work	
ACMOHS301A - Contribute to OHS processes	
ACMSUS201A - Participate in environmentally sustainable work practices	

ELECTIVE UNITS GROUP A (Complete six (6) units)

ACMCAS302A - Provide advice on companion animal selection and general care	
ACMCAS303A - Provide advice on selection and care of aquatic animals	
ACMCAS304A - Capture, handle and transport companion animals	
ACMCAS305A - Maintain aquascapes and aquatic animals	
ACMCAS306A - Provide grooming services for companion animal comfort	
ACMCAS307A - Provide companion animal hydro-bathing services	
ACMGAS207A - Provide reception services for an animal care facility	
ACMGAS302A - Provide enrichment for animals	
ACMGAS303A - Plan for and provide nutritional requirements for animals	
ACMGAS304A - Carry out simple breeding procedures	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMSPE312A - Provide basic care of rodents and rabbits	

ELECTIVE UNITS GROUP B

Complete three (3) additional elective units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate II, III or IV level and be relevant to work undertaken in the companion animal services sector.

Suggested Units

BSBFLM309C - Support continuous improvement systems and processes	
BSBFLM312B - Contribute to team effectiveness	
BSBINM301A - Organise workplace information	
SIRXCCS001A - Apply point-of-sale handling procedures	
SIRXFIN001A - Balance point-of-sale terminal	
SIRXICT001A - Operate retail technology	
SIRXICT003A - Operate retail information technology systems	
SIRXINV001A - Perform stock control procedures	
SIRXMER002A - Coordinate merchandise presentation	
SIRXMER004A - Manage merchandise and store presentation	

CERTIFICATE III IN FARRIERY - (ACM30510)

QUALIFICATION NOTES

This qualification provides a trade outcome in farriery. It relates to the work activities undertaken by a farrier who is engaged or employed to provide foot care services to horses with limited supervision in a defined range of varied contexts that may be complex and non-routine. The duties require judgement and the ability to accurately communicate information concerning horse health related to foot care and performance to owners as well as the ability to interpret and relay information covering a variety of circumstances.

Job title:

Farrier

PACKAGING RULES

Completion of **twenty one (21) units** made up of:

- * twenty one (21) core units

CORE UNITS

	NOTES
ACMFAR301A - Handle horses safely in the provision of farriery services	
ACMFAR302A - Work effectively as a farrier in the equine industries	
ACMFAR303A - Perform routine day-to-day farriery activities	
ACMFAR304A - Respond to emergencies and apply essential first aid in the equine industries	
ACMFAR305A - Perform welding tasks using a forge	
ACMFAR306A - Maintain, repair and manufacture hand tools used in farriery	
ACMFAR307A - Make standard shoes for a range of horses	
ACMFAR308A - Determine foot care and shoeing plans for horses	
ACMFAR309A - Fit shoes for normal healthy horses	
ACMFAR310A - Fit shoes to alleviate moderate faults and defects in horses	
ACMFAR311A - Fit shoes to alleviate severe faults and defects in horses	
ACMFAR312A - Accommodate special needs of particular horses through farriery techniques	
ACMOHS301A - Contribute to OHS processes	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
MEM05004C - Perform routine oxy acetylene welding	
MEM05012C - Perform routine manual metal arc welding	
MEM05050B - Perform routine gas metal arc welding	
MEM18001C - Use hand tools	
MEM18002B - Use power tools/hand held operations	
AHCAGB301A - Keep records for a primary production business	
SIRXINV002A - Maintain and order stock	

CERTIFICATE IV IN ANIMAL CONTROL AND REGULATION - (ACM40110)

QUALIFICATION NOTES

This qualification is the industry qualification for persons undertaking animal control and regulatory functions. Animal control and regulation (also known as urban animal management) is a function provided by local and state/territory governments. It provides a community management service comprising four elements - regulation, education, information and infrastructure. It is highly recommended that whilst undertaking this qualification the learner should have access to an animal control and regulation workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Animal management officer (*responsible for animal control and regulatory functions*)

PACKAGING RULES

Completion of **fourteen (14) units** made up of:

- a) nine (9) core units
- b) five (5) elective units

CORE UNITS

	NOTES
ACMACR401A - Comply with animal control and regulation requirements	
ACMACR402A - Assess and impound animals	
ACMACR403A - Identify and respond to animal behaviour	
ACMACR404A - Manage conflict situations within an animal control and regulation environment	
ACMACR406A - Carry out pound procedures	
ACMACR409A - Prepare and present animal control and regulation case	
ACMOHS401A - Maintain OHS processes	
PSPREG404C - Investigate non-compliance	
PSPREG405B - Act on non-compliance	

ELECTIVES

Complete five (5) elective units.

Of these, at least three (3) units must be selected from the units listed below. The two (2) additional units may be selected from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate III, IV or Diploma level and be relevant to work undertaken in the animal control and regulation industry sector.

ACMACR405A - Euthanase sick, injured or unwanted pound animals	
ACMACR407A - Conduct community awareness programs	
ACMACR408A - Coordinate seizure of animals	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
BSBINM301A - Organise workplace information	
LGAEHRR304B - Operate council pound facilities	
LGAPLEM405C - Provide assistance in carrying out building inspections	
PSPGOV404B - Develop and implement work unit plans	
PSPPM401B - Design simple projects	
AHCVP306A - Apply animal trapping techniques	
AHCPMG401A - Define the pest problem in a local area	
AHCPMG405A - Implement pest management action plans	

CERTIFICATE IV IN CAPTIVE ANIMALS - (ACM40210)

QUALIFICATION NOTES

This qualification is a general industry qualification for persons operating at a senior keeper level and undertaking animal care functions within zoo, wildlife or theme park environments. It is highly recommended that whilst undertaking this qualification the learner should have access to a captive animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Senior keeper
Post-trade keeper
Wildlife care operator/manager

PACKAGING RULES

Completion of **twenty (20) units** made up of:

- a) thirteen (13) core units
- b) four (4) units from elective group A
- c) three (3) units from elective group B

CORE UNITS

	NOTES
ACMCAN301A - Work within a captive animal facility	
ACMCAN302A - Prepare and present information to the public	
ACMCAN303A - Support collection management	
ACMCAN304A - Prepare and maintain animal housing	
ACMCAN305A - Assist with capturing, restraining and moving animals	
ACMCAN306A - Monitor animal reproduction	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMGAS302A - Provide enrichment for animals	
ACMGAS303A - Plan for and provide nutritional requirements for animals	
ACMCAN402A - Manage enclosures and exhibits	
ACMCAN404A - Develop, monitor and review behavioural management strategies	
ACMOHS401A - Maintain OHS processes	
TAEDEL402B - Plan, organise and facilitate learning in the workplace	

ELECTIVE UNITS GROUP A *(Complete four (4) units)*

ACMCAN401A - Implement collection management	
ACMCAN403A - Develop animal diets	
ACMCAN405A - Design and evaluate interpretive and learning programs	
ACMCAN406A - Assist in establishing and maintaining a plantation	
ACMCAN501A - Contribute to enclosure and exhibit design or renovation projects	
ACMCAN502A - Develop and monitor collection management	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMSPE312A - Provide basic care of rodents and rabbits	

ACMSUS301A - Implement and monitor environmentally sustainable work practices	
BSBRES401A - Analyse and present research information	

ELECTIVE UNITS GROUP B

Complete three (3) additional elective units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate IV or Diploma level and be relevant to work undertaken in the captive animal industry sector.

CERTIFICATE IV IN COMPANION ANIMAL SERVICES - (ACM40310)

QUALIFICATION NOTES

This qualification is the industry qualification for persons operating within a companion animal organisation. It is highly recommended that whilst undertaking this qualification the learner should have access to a companion animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Pet shop/aquarium manager
Companion animal trainer/behaviourist
Companion animal breeder
Companion animal groomer
Boarding kennel or cattery manager
Animal shelter supervisor/manager
Pet minding and exercise operator
Mobile hydro-bathing operator

PACKAGING RULES

Completion of **thirteen (13) units** made up of:

- a) three (3) core units
- b) six (6) units from elective group A
- c) four (4) units from elective groups A or B

CORE UNITS

	NOTES
ACMCAS401A - Manage compliance in the companion animal industry	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMOHS401A - Maintain OHS processes	

ELECTIVE UNITS GROUP A *(Complete six (6) units)*

ACMCAN311A - Care for young animals	
ACMCAS402A - Manage and maintain aviaries and bird rooms	
ACMCAS403A - Design, construct and maintain aquascapes	
ACMCAS404A - Develop enrichment strategies for companion animals	
ACMCAS405A - Purchase companion animal livestock	
ACMCAS406A - Manage companion animal breeding	
ACMCAS407A - Provide professional companion animal grooming services	
ACMCAS408A - Manage the operation of a mobile hydro-bathing facility	
ACMCAS409A - Provide training advice to companion animal owners	
ACMCAS410A - Conduct companion animal training classes	
ACMGAS306A - Assist with conditioning animals	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	

ACMSPE312A - Provide basic care of rodents and rabbits	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
ACMVET411A - Prepare, deliver and review animal care education programs	

ELECTIVE UNITS GROUP B

Complete four (4) units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate III, IV or Diploma level and be relevant to work undertaken in the companion animal services sector.

Suggested Units

BSBSMB403A - Market the small business	
BSBSMB405A - Monitor and manage small business operations	
BSBSMB407A - Manage a small team	
BSBWOR402A - Promote team effectiveness	
SIRXINV005A - Control inventory	
SIRXMER004A - Manage merchandise and store presentation	
TAEDEL402A - Plan, organise and facilitate learning in the workplace	

CERTIFICATE IV IN VETERINARY NURSING - (ACM40410)

QUALIFICATION NOTES

This qualification is the industry qualification for persons operating as veterinary nurses within veterinary clinics. Candidates should expect that access to a veterinary clinic whilst undertaking study for this qualification will be essential for meeting assessment requirements. Access may be through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Veterinary nurse

PACKAGING RULES

Completion of **twenty three (23) units** made up of:

- a) nineteen (19) core units
- b) four (4) elective units

CORE UNITS

	NOTES
ACMGAS202A - Participate in workplace communications	
ACMGAS204A - Feed and water animals	
ACMGAS205A - Assist in health care of animals	
ACMGAS208A - Source information for animal care needs	
ACMINF301A - Comply with infection control policies and procedures in animal work	
ACMOHS301A - Contribute to OHS processes	
ACMVET201A - Carry out veterinary nursing reception duties	
ACMVET202A - Carry out daily clinic routines	
ACMVET203A - Assist with surgery preparation	
ACMVET401A - Coordinate patient admission and discharge	
ACMVET402A - Apply imaging routines	
ACMVET403A - Perform clinic pathology procedures	
ACMVET404A - Perform clinic office procedures	
ACMVET405A - Carry out surgical nursing routines	
ACMVET406A - Nurse animals	
ACMVET407A - Carry out medical nursing routines	
ACMVET408A - Coordinate and perform theatre routines	
ACMVET409A - Provide specific animal care advice	
ACMVET410A - Carry out veterinary dental nursing procedures	

ELECTIVES

Complete four (4) additional elective units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate III or IV level and be relevant to work undertaken in the veterinary nursing sector.

Suggested Units

ACMMIC401A - Implant microchip in cats and dogs	
ACMVET411A - Prepare, deliver and review animal care education programs	
ACMVET412A - Coordinate clinic promotional activities	
ACMVET413A - Develop and implement specific clinic policies	
ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	

ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	
ACMSPE312A - Provide basic care of rodents and rabbits	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
HLTFA301C - Apply first aid	

CERTIFICATE IV IN EQUINE DENTISTRY - (ACM40512)

1

QUALIFICATION NOTES

This qualification relates to the work activities undertaken by an equine dental service provider who is engaged or employed to provide day-to-day dental care and treatment services that provide routine dental correction and oral care for horses. The duties require judgement and the ability to accurately communicate information concerning horse health related to equine dental care to clients as well as the ability to interpret and relay information covering a variety of circumstances.

Job titles may include:

Certified equine dental service provider

PACKAGING RULES

Completion of **seventeen (17) units** made up of:

- a) twelve (12) core units
- b) five (5) elective units

CORE UNITS

	NOTES
ACMEQD401A - Work within an equine dental service provider framework	
ACMEQD402A - Determine equine oral functional efficiency	
ACMEQD403A - Identify potential health impacts of equine oral conditions	
ACMEQD404A - Conduct equine oral inspection and assessment and plan equine dental treatment	
ACMEQD405A - Perform routine dental correction and oral care using manual instruments	
ACMEQU401A - Relate equine anatomical and physiological features to equine health care requirements	
ACMEQU402A - Determine nutritional needs in provision of horse health care	
ACMINF301A - Comply with infection control policies and procedures in animal work	
ACMOHS401A - Maintain OHS processes	
BSBSMB405A - Monitor and manage small business operations	
RGRPSH201A - Handle horses	
RGRPSH308A - Provide first aid and emergency care for horses	

ELECTIVE UNITS

Complete five (5) units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate III or IV level and be relevant to work undertaken in the equine dentistry sector.

Suggested Units

ACMEQU403A - Relate musculoskeletal structure to horse movement	
ACMEQU404A - Evaluate fit of saddlery and equipment	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
BSBSMB402A - Plan small business finances	
BSBWOR204A - Use business technology	
RGRPSH304A - Identify factors that affect racehorse performance	

DIPLOMA OF ANIMAL TECHNOLOGY - (ACM50110)

QUALIFICATION NOTES

This qualification is the industry qualification for persons aiming to operate at a senior or managerial level and undertaking animal technology functions within a biomedical research or production environment. It is highly recommended that while undertaking this qualification the learner should have access to an animal technology workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job titles may include:

Animal technology manager
Facility manager
Animal technologist
Animal house manager
Supervising animal technician

PACKAGING RULES

Completion of **twenty three (23) units** made up of:

- a) fifteen (15) core units
- b) five (5) units from elective group A
- c) three (3) units from elective group B

CORE UNITS

	NOTES
ACMATE301A - Work within an animal technology facility	
ACMATE302A - Carry out institution containment and exclusion procedures	
ACMATE303A - Prepare for and monitor anaesthesia in animals	
ACMATE304A - Conduct non-surgical procedures on animals	
ACMATE305A - Conduct euthanasia of research animals	
ACMATE501A - Manage compliance in animal technology	
ACMATE502A - Manage and maintain the health of research animals	
ACMGAS301A - Maintain and monitor animal health and wellbeing	
ACMGAS302A - Provide enrichment for animals	
ACMGAS303A - Plan for and provide nutritional requirements for animals	
ACMGAS304A - Carry out simple breeding procedures	
ACMOHS501A - Manage OHS processes	
ACMSPE312A - Provide basic care of rodents and rabbits	
MSL973004A - Perform aseptic techniques	
MSL924001A - Process and interpret data	

ELECTIVE UNITS GROUP A *(Complete five (5) units)*

ACMATE503A - Carry out post-mortem examination of a research animal	
ACMATE504A - Administer anaesthesia and perform surgery on animals for scientific purposes	
ACMATE505A - Carry out advanced breeding procedures	
ACMATE507A - Manage the parturition of transgenic mice or rats	
ACMCAN404A - Develop, monitor and review behavioural management strategies	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
BSBRES401A - Analyse and present research information	
MSL915002A - Schedule laboratory work for a small team	
MSL916001A - Develop and maintain laboratory documentation	
MSL916003A - Supervise laboratory operations in work/functional area	
MSL916005A - Manage complex projects	
MSL974007A - Undertake environmental field-based monitoring	
MSL974011A - Prepare tissue and cell cultures* (* prerequisite MSL973004A - Perform aseptic techniques)	

ELECTIVE UNITS GROUP B

Complete three (3) units from within the ACM10 Training Package or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to the Certificate III or higher level and be relevant to work undertaken in the animal technology industry sector.

Suggested Units

ACMSPE301A - Provide basic care of amphibians	
ACMSPE302A - Provide basic care of birds	
ACMSPE303A - Provide basic care of common native mammals	
ACMSPE304A - Provide basic care of dogs	
ACMSPE305A - Provide basic care of domestic cats	
ACMSPE306A - Provide basic care of marine fish	
ACMSPE307A - Provide basic care of freshwater fish	
ACMSPE308A - Provide basic care of marine aquatic invertebrates	
ACMSPE309A - Provide basic care of terrestrial and freshwater invertebrates	
ACMSPE310A - Provide basic care of mammals	
ACMSPE311A - Provide basic care of non-venomous reptiles	

DIPLOMA OF VETERINARY NURSING (SURGICAL) - (ACM50210)

QUALIFICATION NOTES

This qualification is the industry standard for veterinary nurses who provide specialised surgical nursing support for registered specialist veterinarians performing specialised surgical procedures within veterinary clinics or hospitals.

Candidates undertaking study for this qualification should expect that access through paid employment within a veterinary clinic or hospital where a registered specialist performs specialised surgical procedures will be essential for meeting assessment requirements of some units.

The Diploma of Veterinary Nursing (Surgical) is extremely complex and requires access and exposure to an extensive range of specialised surgical procedures, including intrathoracic, internal fixation, external fixation, soft tissue, ophthalmic, skin grafting, oncological surgery, advanced corrective orthopaedics and which may require advanced anaesthetic monitoring. It also requires access to a veterinary clinic or hospital where specialised surgical procedures are performed; veterinary surgeons that perform specialised surgical procedures; patients and clients requiring specialised surgical procedures; and the equipment, instruments and resources required to perform specialised surgical procedures.

Job titles may include:

Veterinary surgical nurse

PACKAGING RULES

Completion of **fourteen (14) units** made up of:

- * fourteen (14) core units

CORE UNITS

	NOTES
ACMOHS401A - Maintain OHS processes	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
ACMVET401A - Coordinate patient admission and discharge	
ACMVET402A - Apply imaging routines	
ACMVET403A - Perform clinic pathology procedures	
ACMVET404A - Perform clinic office procedures	
ACMVET405A - Carry out surgical nursing routines	
ACMVET406A - Nurse animals	
ACMVET407A - Carry out medical nursing routines	
ACMVET408A - Coordinate and perform theatre routines	
ACMVET409A - Provide specific animal care advice	
ACMVET410A - Carry out veterinary dental nursing procedures	
ACMVET501A - Manage nursing requirements for specialised surgical procedures	
ACMVET502A - Carry out post-operative nursing routines	

DIPLOMA OF VETERINARY NURSING (DENTAL) - (ACM50310)

QUALIFICATION NOTES

This qualification is the industry standard for veterinary nurses who provide specialised and advanced veterinary dental nursing support within a clinic or hospital that performs advanced veterinary dentistry or a specialist or referral veterinary dental clinic or hospital.

Candidates undertaking study for this qualification should expect that access through paid employment within a clinic or hospital that performs advanced veterinary dentistry or a specialist or referred veterinary dental clinic or hospital will be essential for meeting assessment requirements of some units.

The Diploma of Veterinary Nursing (Dental) is extremely complex and requires access and exposure to all seven veterinary dentistry disciplines (periodontics, endodontics, restorative dentistry, oral surgery, prosthodontics, orthodontics and exotic animal dentistry). It also requires access to a veterinary clinic or hospital that performs advanced veterinary dentistry; a specialist veterinary dental clinic or hospital or a referral veterinary dental clinic or hospital; veterinarians who perform specialist dental procedures; patients and clients requiring veterinary dental oral cavity radiographs and specialised dental procedures; and the equipment, instruments and resources required to perform all seven veterinary dentistry disciplines.

Job titles may include:

Veterinary dental nurse

PACKAGING RULES

Completion of **fourteen (14) units** made up of:

- * fourteen (14) core units

CORE UNITS

	NOTES
ACMOHS401A - Maintain OHS processes	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
ACMVET401A - Coordinate patient admission and discharge	
ACMVET402A - Apply imaging routines	
ACMVET403A - Perform clinic pathology procedures	
ACMVET404A - Perform clinic office procedures	
ACMVET405A - Carry out surgical nursing routines	
ACMVET406A - Nurse animals	
ACMVET407A - Carry out medical nursing routines	
ACMVET408A - Coordinate and perform theatre routines	
ACMVET409A - Provide specific animal care advice	
ACMVET410A - Carry out veterinary dental nursing procedures	
ACMVET503A - Produce veterinary dental oral cavity radiographs	
ACMVET504A - Provide veterinary dental nursing support for advanced veterinary dental surgery	

DIPLOMA OF VETERINARY NURSING (EMERGENCY AND CRITICAL CARE) - (ACM50410)

QUALIFICATION NOTES

This qualification is the industry standard for veterinary nurses who provide support for an extensive range of emergency and critical care procedures within a veterinary hospital or emergency/specialist veterinary clinic.

Candidates undertaking study for this qualification should expect that access through paid employment within a veterinary hospital or an emergency/specialist veterinary clinic, where emergency and critical care procedures are performed, will be essential for meeting assessment requirements of some units.

The Diploma of Veterinary Nursing (Emergency and Critical Care) is extremely complex and requires access and exposure to an extensive range of specialised emergency and critical care procedures, including medical emergencies; trauma, including road traffic accident, chest, abdominal, head and respiratory; surgical (thoracic and abdominal); haematological (disseminated intravascular coagulopathy), resulting in blood transfusions; septic (systemic inflammatory response syndrome), relating to organ dysfunction; toxin recognition and management of topical and ingested toxins; and advanced critical care and intensive care monitoring (post-surgical). It also requires access to a veterinary hospital or emergency/specialist veterinary clinic where emergency and specialised critical care procedures are performed; veterinarians who perform emergency and specialised critical care procedures; patients and clients requiring emergency and specialised critical care surgery, nursing and discharge; and the equipment, instruments and resources required to perform emergency and specialised critical care procedures.

Job titles may include:

Veterinary emergency and critical care nurse

PACKAGING RULES

Completion of **fifteen (15) units** made up of:

- * fifteen (15) core units

CORE UNITS

	NOTES
ACMOHS401A - Maintain OHS processes	
ACMSUS301A - Implement and monitor environmentally sustainable work practices	
ACMVET401A - Coordinate patient admission and discharge	
ACMVET402A - Apply imaging routines	
ACMVET403A - Perform clinic pathology procedures	
ACMVET404A - Perform clinic office procedures	
ACMVET405A - Carry out surgical nursing routines	
ACMVET406A - Nurse animals	
ACMVET407A - Carry out medical nursing routines	
ACMVET408A - Coordinate and perform theatre routines	
ACMVET409A - Provide specific animal care advice	
ACMVET410A - Carry out veterinary dental nursing procedures	
ACMVET505A - Prepare for emergency response	
ACMVET506A - Perform emergency procedures to sustain life	
ACMVET507A - Provide nursing support for critical care surgery	

ACM10 QUALIFICATIONS AND AUSTRALIAN APPRENTICESHIPS GUIDE

What is a Training Package?

A Training Package is a document that outlines the knowledge and skills required of employees working in a particular industry. Specifically, a Training Package:

- sets down the standard of performance required of an employee to be deemed “competent”
- provides the guidelines for assessment
- provides details of the national qualifications.

Training Packages are developed and endorsed by industry through National Industry Skills Councils to meet the identified training needs of specific industries or industry sectors.

Responsibility for the development, implementation and on-going review of the Animal Care and Management Training Package rests with AgriFood Skills Australia. AgriFood Skills Australia is one of a number of Industry Skills Councils that work in conjunction with the industry, industry representative bodies, training organisations and affiliated organisations and other interested parties in each of the States and Territories to undertake this work. For more information about the role and responsibilities of AgriFood Skills Australia and for specific information about Training Packages in particular, visit the organisation’s website at www.agrifoodskills.net.au.

Gaining a Qualification from the Animal Care and Management Training Package

There are four ways to gain a qualification from the Animal Care and Management Training Package:

- 1. Australian Apprenticeships** – an employment based training arrangement that combines practical work experience with an underpinning theory based component. Training is delivered through a variety of delivery methods by a Registered Training Organisation that also assesses the Australian Apprentice and awards an appropriate qualification on successful completion.
- 2. Skills Recognition** – a process whereby individuals gather evidence to demonstrate their skills and knowledge and, if deemed competent, can be awarded an appropriate qualification
- 3. Study with a Registered Training Organisation (RTO)** – enrol for any of the qualifications in the Animal Care and Management Training Package at an appropriate:
 - TAFE College
 - Private Registered Training Organisation
- 4. Complete a VET in Schools Qualification** - normally at the certificate I and II level while participating in compulsory schooling.

The Importance of Gaining a Qualification?

Obtaining a qualification in the animal care and management industry allows a person to:

- improve their skills and knowledge base
- access a much wider range of interesting jobs
- plan and pursue an exciting career
- benefit financially, by way of higher rates of pay
- transfer their skills to jobs in other States/Territories even, perhaps, overseas.



There are some individuals who, even though they have a history of working in the animal care and management sector of industry for an extensive period, may not have the formal documentation to demonstrate the skills and experience they have acquired during their working lives. This often puts them at a disadvantage when applying for jobs. Some find that they are not confident in their ability to convey the full scope of their knowledge and skills to a prospective employer and, as a consequence, may not apply for a job for which they are suitably skilled.

Obtaining a qualification can assist in overcoming this problem and enhance a person's employment and career opportunities.

There are a number of interesting occupations in the animal care and management industry that require a person to have a formal qualification in order to perform the duties of the job. Employers, including the owners and managers of zoos, wildlife or theme parks and veterinary clinics, will often seek to employ staff with Certificate III, Certificate IV or Diploma level qualifications. Similarly, training institutions that are responsible for the delivery of training in the animal care and management sector, may also seek teaching staff that have, as a minimum, a Diploma level qualification. ***Obtaining a qualification opens up a host of different and interesting career opportunities.***

When thinking about job and career opportunities there are now **new** national training and qualification pathways in Animal Care and Management that individuals can follow to pursue their employment interests. Details of the qualifications and the respective training pathways are included in this document.

What is Skills Recognition

Skills Recognition is the formal acknowledgement of the skills, knowledge and competencies that a person has acquired through previous formal or informal training, work experience and/or life experience. For a fee a person can apply to have their skills assessed by a qualified assessor against the national competencies for the industry and can be awarded a qualification, or part of a qualification, based on their practical knowledge and experience. The skills recognition process helps overcome the need for people to spend unnecessary time in the classroom going over work that they already know. For example, a person who has spent time working with animals may have, as a result of this experience, acquired the skills to:

- provide food and water to animals
- rescue animals and provide basic care
- apply basic first aid to animals
- manage animal care facility finances
- plan for the care of animals

These skills can be assessed as part of the Skills Recognition process and can contribute towards a qualification.

For further information on skills recognition contact a TAFE college or a private Registered Training Organisation.



Rural Skills Australia – Contact Details

Rural Skills Australia has representatives in each of the States and the ACT who can be contacted for advice on matters relating to the *Agriculture, Horticulture and Conservation and Land Management Training Package*.

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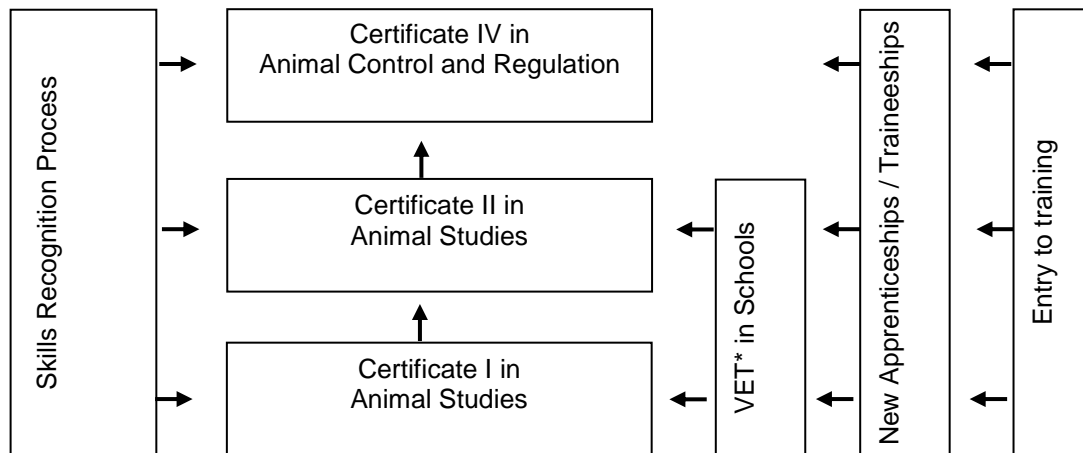
ANIMAL CONTROL AND REGULATION

Industry Description

Animal Control and Regulation is a segment of the industry that is primarily concerned with the policy and procedures employed by local governments throughout Australia to facilitate the relationship between pets, their owners and the general community. Australia has one of the highest incidences of pet ownership in the world. The duties of an officer working in this sector vary but may include enforcing state legislation and regulations, policing local government by-laws, minimizing pet nuisance, the policing of animal exercise areas and, in some jurisdictions, the responsibility for educating the public about pet ownership. The job title of officers working in this industry sector varies depending on location. In Western Australia they are referred to as Rangers, but in other states they are known as Animal Management Officers, Animal Control Officers and Local Laws Officers (AMO, ACO, LLO).

Qualifications Pathway

The Certificate IV in Animal Control and Regulation is the industry qualification for persons working in the animal control and regulatory sector of the industry. Certificates I and II in Animal Care are general prevocational qualifications that are entry points into the industry.



Training pathways for the Animal Control and Regulation Industry

* **VET = Vocational Education and Training**



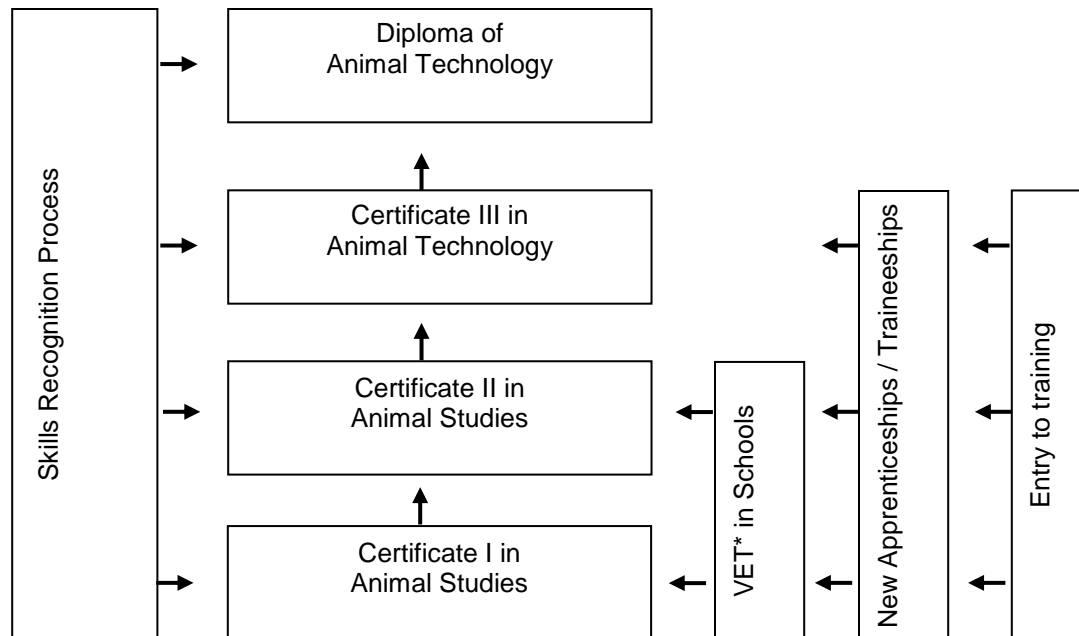
ANIMAL TECHNOLOGY

Industry Description

The Animal Technology industry involves the use of animals in research and is a sector of the industry that has grown rapidly over recent years. Animal Technicians at a junior level are involved in the care and husbandry of animals and at a senior level may be involved in facility management, surgery, techniques or assisting with research.

Qualifications Pathway

The Certificate III in Animal Technology and the Diploma of Animal Technology are the industry qualifications for persons working in the animal technology sector of the industry. Certificates I and II in Animal Care are general prevocational qualifications that are entry points into the industry.



Training pathways for the Animal Technology Industry

* VET = Vocational Education and Training



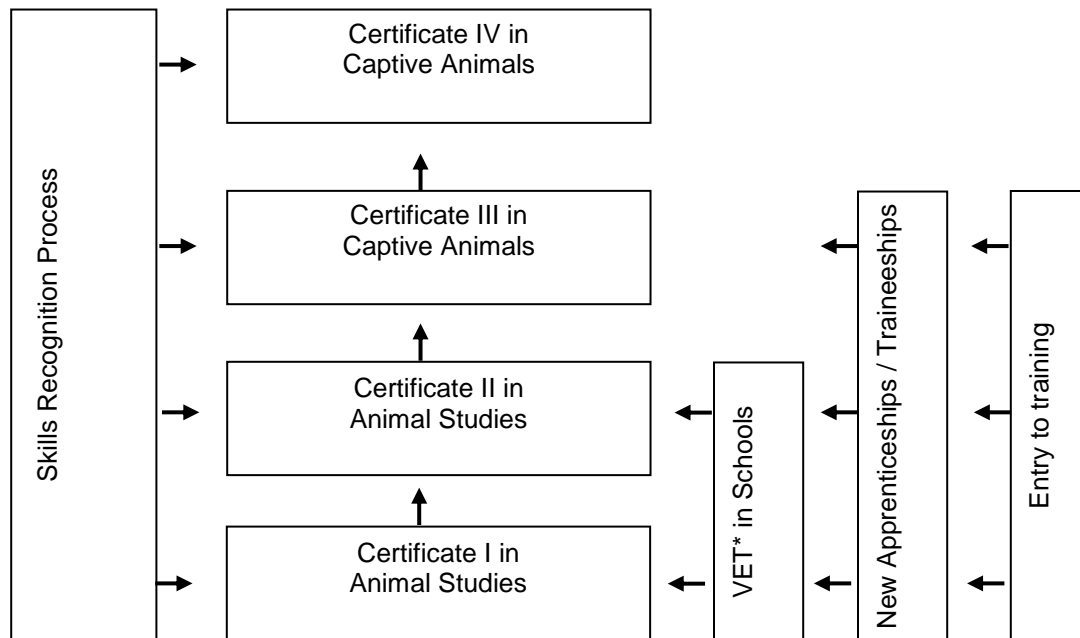
CAPTIVE ANIMALS

Industry Description

The Captive Animal industry involves animals that are held in captivity in zoos, wildlife parks, sanctuaries and rescue centres. Individuals employed to take care of animals in captivity are often known as keepers. The duties of a keeper are many and varied and typically include responsibility for the feeding of animals, the maintenance of animal hygiene, ensuring the safety of animals, the upkeep of animal enclosures and exhibits and conducting public information sessions.

Qualifications Pathway

The Certificate III in Captive Animals and the Certificate IV in Captive Animals are the industry qualifications for persons working in the captive animal sector of the industry. Certificates I and II in Animal Care are general prevocational qualifications that are entry points into the industry.



Training pathways for the Captive Animal Industry

* VET = Vocational Education and Training



COMPANION ANIMAL SERVICES

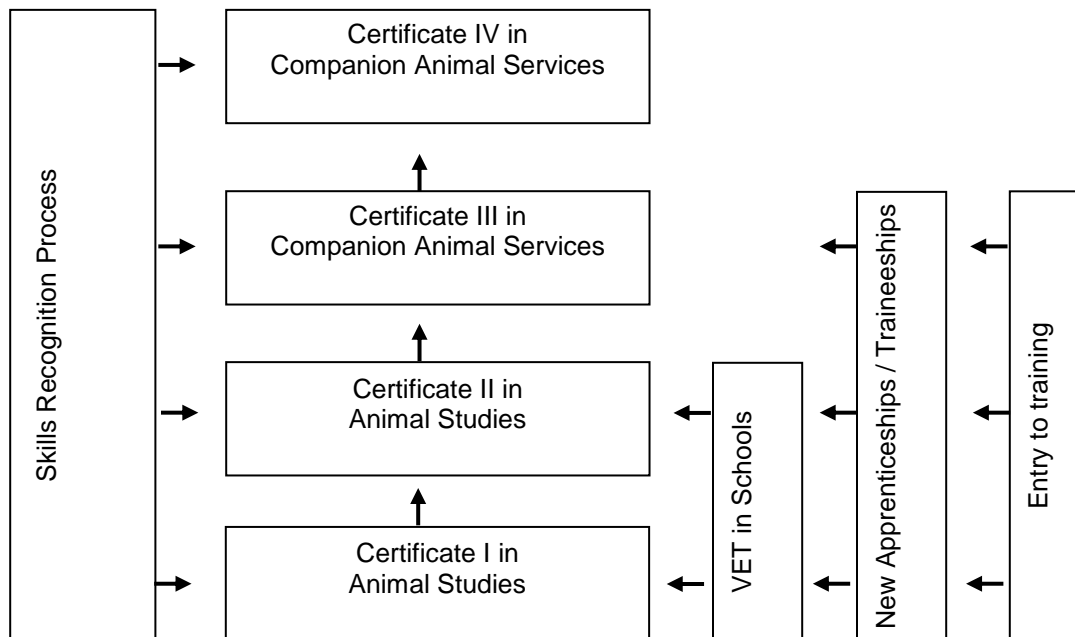
Industry Description

The Companion Animal Services sector of the industry embraces a wide range of diverse and highly specialized operations including, pet retail outlets, pet grooming services, pet boarding facilities and animal training facilities. The duties of a companion animal worker varies, depending on the service sector in which they are employed, but may include the daily care of animals including feeding, the maintenance of animal hygiene and housing, grooming and ensuring animal safety. They may also be required to provide information to the public about relevant products and services and to educate the public about pet ownership.

Qualifications Pathway

The Certificate III in Companion Animal Services and the Certificate IV in Companion Animal Services are the industry qualifications for persons working in the companion animal services sector of the industry. Certificates I and II in Animal Care are general prevocational qualifications that are entry points into the industry.

The qualification, Certificate III in Companion Animal Services, has been designed for companion animal services workers and the Certificate IV in Companion Animal Services has been designed for companion animal services supervisors.



Training pathways for the Companion Animal Services Industry

* ***VET = Vocational Education and Training***



FARRIERY

Industry Description

Farriery is a segment of the industry that is concerned with equine hoof-care. Farriers play an important role in the horse industry and are an invaluable resource to horse owners and trainers. Although farriers are primarily concerned with hoof trimming, balancing and shoeing they also need a sound understanding of that segment of veterinary medicine that deals with the anatomy and physiology of the horse's lower leg. A fully trained and competent farrier can detect problems in a horse's foot and remedy the situation by applying the correct shoeing techniques. A competent farrier also requires the dexterity and technical skills to work with a wide range of equipment and tools including a forge, anvil, sole-knives, nippers, hammers, rasps, hoof-testers and nail pullers.

Qualifications Pathway

Access into the farriery qualification can be achieved by:

- * direct entry
- * vocational training and/or work experience or skills recognition

This qualification is suited to Australian Apprenticeship pathways.

EQUINE DENTISTRY

Industry Description

Equine dentistry is a specialised skill area in the equine industry. It focuses on the work undertaken by equine dental service providers who are employed to provide dental care and associated treatment services, including dental correction procedures and oral care services, to horses. An equine dental service provider needs the appropriate level of knowledge and skills to assess and communicate a horse's dental needs to the animal's owner or trainer and the capacity to advise on the development and on-going management of a sound dental care plan for horses with dental problems. Amongst their many duties equine dental service providers are required to examine, evaluate and consult on a horse's dental needs, remove wolf teeth/expired baby teeth, cut and smooth canines, remove plaque buildup, perform incisor adjustment procedures and, as necessary, tooth extraction.

Qualifications Pathway

Access into the equine dentistry qualification can be achieved by:

- * direct entry
- * after achieving Certificate III qualifications from related equine sectors
- * vocational training and/or work experience across a range of work settings



VETERINARY NURSING

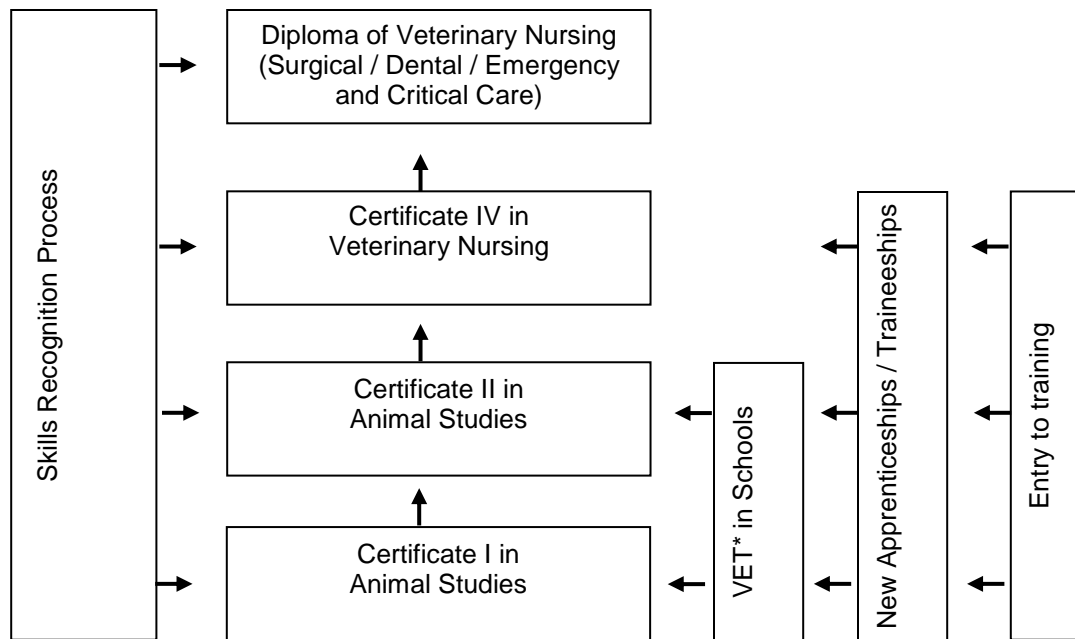
Industry Description

Veterinary nurses provide support and assistance to veterinarians mostly in private veterinary practices. Common tasks include providing support to veterinarians during surgery and consultations, maintaining clinic hygiene, nursing hospitalised patients, carrying out reception duties and performing laboratory and radiographic routines.

Qualifications Pathway

The Certificate IV in Veterinary Nursing and the Diploma of Veterinary Nursing (Surgical / Dental / Emergency and Critical Care) are the industry qualifications for persons working in the veterinary nursing sector of the industry.

The Certificates I and II in Animal Studies are general qualifications with a suggested pathway for those wanting to begin a career in veterinary nursing



Training pathways for the Veterinary Nursing Industry

* VET = Vocational Education and Training

